

Examination:

With Batch: Separate Batch: Batch No.: 

MANAGERIAL LEVEL

LECTURE COVERING FORM - PQHRM

Name of the Applicant :

Index No :

Mobile Number :

Email Address :

Course Coordinator's Copy

**All Relevant Fields To Be TICKED (✓) By The Student*

		FOR OFFICIAL USE ONLY							
		✓	Covering Batch No	Date	Time	Venue	Student's Signature	Lecturer's Signature	Business School Signature
TOPICS / SESSIONS		PILLAR 1 / ML-P1-S13 : HR KEY DRIVERS IN ACTION							
1	Management Implications of HR Planning & Resourcing								
2	Managerial Implications of Performance Management								
3	Managerial Implications of Reward Management								
4	Managerial Implications of Employee Relations and ER Models								
TOPICS / SESSIONS		PILLAR 1 / ML-P1-S14 : LEARNING AND DEVELOPMENT							
5	Management Development & Marketing of T&D Functions								
6	Intellectual Capital Theory and Practical Implications								
TOPICS / SESSIONS		PILLAR 1 / ML-P1-S15 : INDUSTRIAL RELATIONS							
7	Industrial Relations: Concepts and Practices								
8	Role of the State, Employer Organizations, International Bodies & Employee Organizations & TU in SL								
9	Collective Bargaining: Concepts and Practices								
10	Industrial Conflict/ Industrial Actions & National Employment Policy								
TOPICS / SESSIONS		PILLAR 1 / ML-P1-S16 : EMPLOYEE RELATIONS							
11	Managing Employee Redundancy								
12	Employee Counseling and Mentoring								
TOPICS / SESSIONS		PILLAR 2 / ML-P2-S17 : STRATEGIC MANAGEMENT PART 1							
13	Introduction to Strategic Management								
14	Strategic Architecture								
TOPICS / SESSIONS		PILLAR 2 / ML-P2-S18 : STRATEGIC HRM PART 1							
15	Concept of Strategic HRM								
16	Competencies & Competency Framework								
17	Developing and Application of Competencies								
18	HR Strategy Development (Proposed Change Development & Delivering HR Strategy)								
TOPICS / SESSIONS		PILLAR 2 / ML-P2-S19 : MARKETING MANAGEMENT PART 1							
19	Essentials of Marketing Management								
20	Market Information and Connecting with Customers								
TOPICS / SESSIONS		PILLAR 2 / ML-P2-S20 : FINANCE MANAGEMENT PART 1							
21	Essentials of Finance Management								
22	Reading Financial Statements for Management Purposes								
TOPICS / SESSIONS		PILLAR 2 / ML-P2-S21 : SUPPLY CHAIN MANAGEMENT PART 1							
22	Essentials & Key Pillars of Supply Chain Management								
23	Value Chain Concept								
TOPICS / SESSIONS		PILLAR 2 / ML-P2-S22 : PROJECT MANAGEMENT PART 1							
24	Principals and Fundamentals of Project Management								
25	Project Management Tools and Techniques								

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TOPICS / SESSIONS		PILLAR 3 / ML-P3-S23 : INDUSTRIAL LAW							
26	History of Labour / HRM Law and COE								
27	Legal Framework of IR System								
28	Law Relating to COE								
29	Termination of COE								
TOPICS / SESSIONS		PILLAR 4 / ML-P4-S24 : SOCIAL MEDIA							
30	An Overview to Social Media								
31	Applications of Social Media								
TOPICS / SESSIONS		PILLAR 5 / ML-P5-S25 : RESEARCH METHODOLOGY							
32	Special Workshop [Full Day Workshop]								
33									
TOPICS / SESSIONS		PILLAR 7 / ML-P7-S26 : LEADERSHIP SKILLS							
34	Concept, Practice and Fundamentals of Leadership								
35	Organizational Leadership and Different Styles								
36	Leadership Challenges in Managing Change								
37	Leadership Pipeline [Drotter Model]								
TOPICS / SESSIONS		PILLAR 7 / ML-P7-S27 : SKILLS DEVELOPMENT PART II							
38	Influencing and Negotiation Skills								
39	Politics and Power								
40	Creativity and Innovation								
41	Business Story Telling								
TOPICS / SESSIONS		PILLAR 8 / ML-P8-S28 : ORGANIZATIONAL BEHAVIOR & CULTURE PART II							
42	Motivation								
43	Building High Performance Work Teams								
TOPICS / SESSIONS		PILLAR 8 / ML-P8-S29 : INDUSTRIAL/ORGANIZATIONAL PSYCHOLOGY							
44	An Introduction to Industrial Psychology including Basic Principles of Psychology								
45	Organizational Diagnosis Methods								
46	An Analysis & Application of Job Satisfaction								
47	Emotional Intelligence								
48	Psychometric Methods & Practical Application in Organization								
49	Basic of Social Psychology & It's Practical Application to Work Place								